PHILLIMON MMESO
_daily@thepatriot.co.bw

Molale's ministry in just a few weeks time Moswaane publicly attacked Wednesday slammed Molale for his party – the ruling Botswana Democratic Party (BDP) – after public media reported that the minister of Local Government and Rural Development, Fiseki Molale, wants to present a motion of no confidence against Molale. The move was intended to oust him from his post in the run up to the 2019 elections. The move was also aimed at removing Molale, who is facing a number of corruption allegations, from his position as the minister of Local Government and Rural Development. The move was intended to oust him from his post in the run up to the 2019 elections. The move was also aimed at removing Molale, who is facing a number of corruption allegations, from his position as the minister of Local Government and Rural Development. The move was intended to oust him from his post in the run up to the 2019 elections. 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Celebrating the life of Dr. Tikhala Chibwana

D ear Members of the WIN Community

This is a sad edition of the WIN Digest to celebrate the life and work of Dr. Tikhala Chibwana, Head of Women in News Africa, whose passing we mourn with great sadness.

Our Mentor, Coach, Leader, Motivator, Champion, and Friend died in Lusungu, Malawi, on Sunday after a short illness.

During his five-year tenure as head of WINIA-Women in News in Africa, Dr. T was held in high regard, respected and motivated hundreds of journalists and advocates of media companies around the continent and beyond. Whether as trainer, coach, author, or manager, Dr. T influenced and extended beyond the many stumps in his passport from Amnesty to Batutu, Harare to Hong Kong, he had a natural ability to engage and connect with the many people he encountered.

The role transferred to him as Dr. Tikhala’s dedication to promoting the voices and leadership of women in the news media industry, along with a spirit of adventure.

Dr. T was a driven and measured leader. A great motivator and encourager. His words of wisdom and intellect was always prevalent, operating in people’s minds long after conversations with him. He was a true champion and ally. He was a great friend to many, respected and treasured by all.

Vincent Peyregne, CEO of WINIA, said, “The news of Tikhala’s passing comes as a shock to keep the memory of a great man, of extreme kindness, listening to everyone.”

“I remember very precisely our first meeting in Paris. The memory of a strong-willed man, calm but determined, sensitive to the good of all, has never left me during those years. For me, Tikhala has always embodied WIN-IFRA in Africa. This is a devastating loss, not only for me but for all our community. The Board of WIN-IFRA joins me in extending its deepest and most sincere condolences to his family,” said Peyregne.

Today, the WIN and WIN-IFRA community mourns alongside the Chibwana family. We do so, however, changed for the better having come into his sphere of influence. We are fortunate and grateful to have known him. Dr. T’s legacy will live on in our community and in the future generations of journalists who will carry forward his teachings and influence in the work they do. Many condolences have been shared on social media. We have opened a memorial page where you can add your own message or memory. You may visit it here.

Here are snippets from a few and the many messages of celebration and support from Dr. Tikhala’s friends and colleagues in the regions of WMO and embracing the words of encouragement and support to the evolution of its mandate.

Professor Dube joins WMO Advisory Panel

De Beers Global Sightholder Sales (DBGSS) has a fantastic opportunity for an exceptional Management Accountant. If you are a dynamic, highly motivated Management Accountant looking for an exciting new challenge, read on.

**Role Purpose:**
- Prepares company statutory financial and group reporting submissions
- Prepares budgets and forecasts for review
- Prepares commentary and variance analysis on the management accounts
- Completes balance sheet reconciliations and ensures integrity of the general ledger
- Prepares the year-end audit files
- Assists in the preparation of the Board pack
- Provides analysis and reports on the sales pipeline
- Ensures integrity of data provided in the General Ledger and managing SAP processes in respect of Finance module.
- Serves as the Finance department Business Integrity Lead

**Skills and Experience Required:**
- Demonstrable experience of financial and management reporting and data analysis at middle management level.
- 10 – 15 years of solid management accounting experience, preferably with audit experience and training
- Previous experience of being responsible for all aspects of Finance administration
- Advanced Accounting & Excel skills are essential
- Good working knowledge of financial analysis
- Good working knowledge of Internal Control principles
- Experience of handling SAP and HFM experience desirable
- Driven to succeed and progress
- Strong attention to detail and high levels of accuracy
- ‘Can do,’ ‘Will do’ attitude, upbeat and positive

**Qualification:**
- Bachelor’s degree in business, accounting, or related field (desirable)
- Professional accounting certification, ACCA,ACCA, CIMA (or equivalent)

If you are looking to join an international corporate brand that encourages innovation, flexibility and applies a futuristic way of working then DBGSS is where you want to be.

To apply: visit [here](https://www.debeers.com/careers)

Closing Date: 19 June 2020

**De Beers**
Teachers, MoBE deadlocked

**Modulab for BMD presidential candidates**

- **Planelig be heading to OP as legal guru**
- **Thats news to me:We have never discussed this Module**

**Bonafo Tako**

**STAFF WRITER**

**The debate between teacher trade unions and the Ministry of Basic Education (MoBE) over the best approach to teaching with social distancing protocols brought by Covid 19, enraging on the latter after the刚 proposal to resume its official duties on Wednesday afternoon at the centre of the dispute is departure over teaching with social distancing guidelines, a disclaimer and salary negotiations for those who thought the offer was legal,” exclaims Thabo, who revealed that she has been applying for various posts overseas.

After processing and emailing all the required documents for her rôle, Thabo said she was then scheduled to complete a mandatory one month Chand orientation and training program scheduled either for March, April and May in New York. She was however requested to pay a total amount of US$154 (1914) as far as course fees and for processing her visa. Determined to get the job, Thabo says the same day she went to the bank to collect the fixed amount and proceed the step that is when a relative in her UK warned her about the fraudsters. “We had previously written him all the help we need to help us,” Tlholego explained. 

Meanwhile Botswana Police Service (BP) has made known that the dumping is coming to our rescue. We had previously warned the public about the fraudsters who are taking advantage of their desperation using the United States Immigration via e-mail, from Internet websites, or its officials, through different texts messages and via regular mail and text messages and via regular mail and text messages. “These reports are just news reports,” BMD leadership has resolved that they are fraudulent. Tlholego said she was then invited to a different meeting that was held on 15th May 2020, MoBE management on the other hand, proposed a new deadline for various posts overseas.

Regarding the new bill’s proposal, the union party requested to give few time to have a full understanding of the proposal and also consult its members. During consultation with union structures, and the interpretation of MoBE proposal, it became apparent that generally management’s proposal increases the teacher-learner contact time to per day which is an average of 9 hours per day, and to a maximum of 11 hours a day, which is an average of 11 hours per day.

After following MoBE’s proposal at the meeting of 15th May, 2020, the union party requested to give teachers to have a full understanding of the proposal and also consult its members. During consultation with union structures, and the interpretation of MoBE proposal, it became apparent that generally management’s proposal increases the teacher-learner contact time to per day which is an average of 9 hours per day, and to a maximum of 11 hours a day, which is an average of 11 hours per day.

Management on the other hand, proposed a new deadline for various posts overseas.

**Weekly Social Distancing**

- **Elephant deaths probe dies**

**STAFF WRITER**

**The Department of Wildlife and National Parks (DWNP) has abandoned investigations on the mysterious death of elephants in the Okavango Delta along Seronga area by North West, Regional Wildlife Office. Director, Dr. Tshedi confirmed to this publication that the department is currently investigating a number of funds after hourly spending time to try to establish the root cause of the mysterious death of elephants in the delta. DWNP suspended a lot of funds on the basis to search for elephants carcasses in the wide Delta.

He said there are some areas they have not reached due to tough terrains as they could only reach the wide delta.

Elephant deaths probe dies

**POST NO. 1 – CHIEF FINANCE OFFICER (CFO)**

**Nationality: Motswana**

**Age:** Candidates should have completed a minimum of 24 years of age up to 35 years (inclusive).

**Qualification:** Minimum of a Degree in Finance, Accountancy and equivalent.

**Work experience:** Minimum 2 years, prior experience required in Banking or Financial institution.

**Computer knowledge:** Candidate should have the excellent job knowledge and skills on computer operations such as, Windows, MS Office tools and other. Candidate should be able to work with afflicted employees, which includes performing different tasks in a multi-disciplinary environment. Candidate should have the excellent job knowledge and skills on computer operations such as, Windows, MS Office tools and other.

**Key competencies:** Fluent in English, analytical and detailed Oriented, resilience, good understanding of financial and technical knowledge, statistical and data analysis methods, proactive, result orient & business acumen.

**Process of recruitment:** Interview

**POST NO. 2 – COMPLIANCE OFFICER (ASSISTANT MANAGER CADE)**

**Nationality:** Motswana

**Age:** Candidates should have completed a minimum of 24 years of age up to 35 years (inclusive).

**Qualification:** Minimum of a Degree in Business Management, Risk Management, Finance, or equivalent.

**Work experience:** Minimum 2 years, prior experience required in a Compliance Officer Role.

**Computer knowledge:** Candidate should have the excellent job knowledge and skills on computer operations such as, Windows, MS Office tools and other.

**Key competencies:** Fluent in English, analytical and detailed Oriented, Highly analytical, brilliant communication skills, excellent customer service, ability to work under pressure, attention to detail, ability to work in a multi-disciplinary environment. Candidate should have the excellent job knowledge and skills on computer operations such as, Windows, MS Office tools and other.

**Process of recruitment:** Interview

Candidates fulfilling the above eligibility criteria may apply with their CV clearly mentioning the post of interest in the subject line of the email. Applications should reach the post box on or before 29th June 2020 (18HRS CAT).

**The Managing Director**

Bar of Botswana (Botswana) Ltd. Head Office
P. o. Box 1623 POSTNET, KGALAGWE, GABORONE WEST
Plot no. 1449, Kamoshungo Road, Gaborone West, Gaborone
Tel: +267 825 4818/ 825 4819
Email: info@botswanaofbankofbar.co.bw
A uthorities concern over the world are struggling with the increasing numbers of Nov 19 cases while Botswana however has maintained low numbers. Even after the lifting of the all-day lockdown and easing of movement, the country currently has only Forty-eight (48) confirmed cases, fourteen (14) recoveries, two (2) active cases, and one (1) active case with only one (1) death.

In an interview, Sesego sub-district officer, Dimakatso Ntshebe highlighted some issues.

Chairman Colleen Tubego said however the whole process was not without challenges. "We don't owe you food from that phase, means you have missed that opportunity, get your share during the first phase that we don't hold back our frustration at what he said.

Councillor Setlalekgosi Molefi of the People's Democratic Party (PDP) called for the audit as they say there was "in his constituency who he said lacked compassion that is associated with the issues on the table that they have not been involved in the whole process due to the poor working relationship. Social workers did not share information with us, I don't know how we are going to work with this time around as we were involved in phase 1.”

He said going forward the sub council management must work smoothly. “We were told to dismiss the basket while the invoice showed they had been given a complete food basket.”

LESEGO MOSINYI

National commercial

Ministers Administrative Authority councillors expressed disappointment at the decision by the government to phase out Covid 19 food relief while there are still people who have not received their shares.

The councillors were responding during council session on Tuesday in Central District Councils Auditorium. Godfrey Kangadu’s announcement that they had made the decision to withdraw Covid 19 food relief with immediate effect is even more disappointing because the people have already been praying for people to report back to them. He further informed them that people who were not able to receive the food during the first round of distribution will not be able to do so again. "We do not owe you from that phase, Hence if during assessment for phase 4 you qualify you will get the food” said Kangadu.

Gangape also informed the councillors the food relief during phase one that will be bimonthly time. He said the assessment of those who will be able to receive food during phase two will be collected from the list that was compiled during the slow process.

"Most of the people were given food because of lockdowns as it had been lifted, and they had now received their ‘human rights’ like people wanting to get their share during phase one that was left behind” advised Thaga.

he councillor that the people who came for food distribution will still be introduced with the assistance of the Central District Council and the easiest that is associated with the people in the village. Social workers did not share information with us, I don't know how we are going to work with this time around as we were involved in phase 1.”

He said going forward the sub council management must work smoothly because the sub council management must work smoothly.

Serowe Central ward councillor Atamangui Thaga said that the least that can be done to those who did not get food during first rounds to start with them during phase 2.” I don’t agree with the decision that if you didn’t receive it during phase one you won’t get your food, we are all councillors and we recommend in us to start with the ones that missed out during phase one” advised Thaga.

Councillor Setlalekgosi Molefi said critical lack of discipline by those who were lack of discipline by those who were involved during the whole of the process blamed that there are who the people’s rights are not respected. “We sat on the ground to ensure that the people are involved in the whole process and they are involved in all the way who are not expecting, why not start with those who did get their share” asked Molefi.

The councillors said they were not involved during the whole of the process and they are involved in all the way who are not expecting, why not start with the ones who did get their share” asked Molefi.

Councillor Setlalekgosi Molefi said critical lack of discipline by those who were involved during the whole of the process and they are involved in all the way who are not expecting, why not start with those who did get their share” asked Molefi.

Councillor Setlalekgosi Molefi said critical lack of discipline by those who were involved during the whole of the process and they are involved in all the way who are not expecting, why not start with those who did get their share” asked Molefi.
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A leading retailer with nationwide branches is looking to recruit an individual for the position of Human Resource Manager.

**VACANCY**

**Human Resource Manager**

**P O Box 657**

**Declaration Walsh**

**Objective:**

To attract and effectively manage the recruitment of personnel for the company, ensuring that they possess the necessary skills and experience to meet the business's needs.

**Responsibilities:**

- Develop and implement recruitment strategies to source candidates
- Organize and conduct interviews with candidates
- Manage the entire recruitment process from start to finish
- Maintain up-to-date records on applicant status
- Manage the recruitment budget
- Collaborate with other departments to ensure the best possible candidates are selected

**Requirements:**

- At least 15 years of experience in human resource management
- Must be willing to travel if necessary

**Salary:**

Negotiable

**How to Apply:**

Applicants are requested to submit their applications to:

**Human Resource Manager**

**P O Box 657**

**Closing Date:**

June 30, 2020

Kindly forward your CV and a covering letter to:

**jobadvertbotswana@gmail.com**

The Patriot on Sunday

June 14, 2020 | www.thepatriot.co.bw | The Patriot on Sunday
In fact, the extreme social distancing obsessed with the dreadfulness of Batswana are empowered should and after all, this was have been put in place to economy. Post-independence, this conversation. I believe a big question to ask and at the same distance. The situation was unprecedented as the economic development to further economic development to further improve citizen empowerment. Small & Medium Enterprises, the Assistance Programme (FAP), the Development Policy Analysis and encourage healthy debates and sharing of imagination that the contemplated outcomes as the economic....disempowerment Heritage Commissioner to Kenya Ambassador to the former Member of Parliament Botswana Higher Commissioner to Kenya Ambassador to the South African Ambassador to the Botswana Higher Commissioner to Kenya Ambassador to the South African Ambassador to the Botswana Higher Commissioner to Kenya Ambassador to the South African Ambassador to the Botswana Higher Commissioner to Kenya Ambassador to the South African Ambassador to the Botswana Higher Commissioner to Kenya Ambassador to the South African Ambassador to the Botswana Higher Commissioner to Kenya Ambassador to the South African Ambassador to the Botswana Higher Commissioner to Kenya Ambassador to the South African Ambassador to the Botswana Higher Commissioner to Kenya Ambassador to the South African Ambassador to the Botswana Higher Commissioner to Kenya Ambassador to the South African Ambassador to the Botswana Higher Commissioner to the United States of America! The look on his face pained me and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly bloodied killer, and the agonisingly...
The law fuels violence against sex workers

COVID-19 pandemic exposes and exacerbates “existing inequalities and injustices” that are already systemic, marginalised and bricked into the very fabric of societies and often subject to violent attacks and attacks against social protection measures.

As a result of the outcome of the prosecutor’s decision, and the conditions and findings regarding continuing abuse in Botswana, sex workers are confronted with rights violations from communities.

Several Botswana Organizations and BONELA,忍受ed commitments, human rights and *SexWorkIsWork* to partner in the implementation of the National Council (ANOC) on *Work*.

In addition, there is a strong connection between gender-based violence and conditions such as poverty, unemployment, and inadequate social protection measures.

For example, the prosecutor’s decision to uphold the death sentence for a sex worker who was allegedly killed by her boyfriend in Botswana is a clear example of the impunity that sex workers face in many countries. Such decisions undermine the right to life and freedom from violence and discrimination, and they contribute to the perpetuation of systemic violence.

Furthermore, the implementation of the Sex Work Regulation Act 2018 in Botswana is also a serious concern for sex workers. The act criminalizes sex work and sex workers, leading to increased stigma, discrimination, and violence.

Therefore, it is crucial to support sex workers’ rights and address the systemic violence and discrimination they face. This includes addressing the root causes of violence, providing support and resources, and advocating for policy changes that protect and empower sex workers.

*665647473@Jeannem combined with 666474743*
Botswana Post, Choppies in social grants payment deal

Makepe joins Afnias Board

BancABC focuses on revenue growth – MD

- Instable foreign rates increase amidst COVID-19
- BEMA welcomes Govt ban on mask importation
- Slow uptake of AGOA by local manufacturers

Bakang Tblo

The Board of Directors of Afnias Limited is pleased to announce the appointment of Mr. Lipalesa Makepe as an Independent Non-Executive Director of the Company. The appointment is effective 1st June 2020. Lipalesa is a finance executive with over 20 years’ experience in finance, auditing and qualification experience within the financial services industry, 13 of which have been spent in senior executive roles within Barclays Bank of Botswana and Barclays Africa Group Limited, now Absa Bank Botswana and Absa Group respectively. She is currently the Chief Financial Officer at Okavango Diamond Company (ODC) and prior to her career she has worked in audit, financial management and reporting, risk management offering strategic support to Board and EXCO. She is a Chartered Accountant (CA) and a Fellow of the Institute of Chartered Certified Accountants (FICCA UK).

She has held second Board memberships including board entities. The Board also informs the market that Dr. Jeffers has stepped down as an Independent Non-executive Director in order to take up a position in the Government of Botswana.

Dr. Jeffers has been a director of the Company since November 2010. He also chaired the Remuneration Committee as well as the Audit Committee. The Board of Afnias greatly appreciate the role played by Dr. Jeffers in guiding the development of Afnias over the years and with him great success in his new role. (bnt.co.bw)

Suspended on: June 19, 2020

Bakang Tblo

BEMA focuses on revenue growth – MD

- Instable foreign rates increase amidst COVID-19
- BEMA welcomes Govt ban on mask importation
- Slow uptake of AGOA by local manufacturers

Bakang Tblo

The Bank of Botswana's Exchange (BEMA) has seen the introduction which has seen the introduction of Choppies as an example of government's effort to channel our funds to the Post Office, payments of social Grants and other postal services.

Initially introduced in 2011 with the 'Icon of Excellence' strategy, the model has seen the Post grow from being solely a postal operator, to an innovative powerhouse that is progressive within and outside its communities. Increasing access to bring the Post ever closer to communities. Increasing access to bring the Post ever closer to communities.

This model has also seen the Company grow from a loss-making entity to a P6.2m profit before tax Company grow from a loss-making entity to a P6.2m profit before tax.

To achieve this, Bannalotlhe said they have continued to invest and their transformation journey with a non-interest income of P127 million in 2018. The bank recorded at P122 million compared to P128 million. They had stronger growth year with a Profit after Tax of P122 million. They had stronger growth year with a Profit after Tax of P122 million.

According to the bank could be attributed to a slow start in the first half due to low economic activity, among others. The Managing Director Kgosi Bannalotlhe said the bank's full-year results show a rebound from the much slower performance to end the year with a Profit-After Tax of P122 million. They had stronger growth in most income lines in second half of the year.

The PAT is a modest 5% lower than in the previous financial year while non-interest income remained flat (1% movement in comparison to 2018) despite declining yields exacerbated by reduction in policy rates of 25 basis points in the second half of the year," Bannalotlhe said.

He said the interest expense also remained flat although slightly elevated based on historic trends, saying significant growth was also achieved in customer deposits.

"This performance validates the bank’s success in navigating against a challenging operating environment. We remained committed to building sustainable underlying revenue growth and operating income with the view of exploiting medium term value for our shareholders," he said.

To achieve this, Bannalotlhe said they have continued to invest and their transformation journey with change only required to ensure they continue to deliver acceptable returns to shareholders.

Finance Director at BancABC, Botlhoko Loko-Molekatane noted that Botswana showed a subdued economic growth in 2019 due to the decline of the local diamond sector. A modest 4% year on year-on-year growth was achieved in the non-mining sector equal to 5% in prior year and observers forecast a decline due to COVID-19.

She said the regression in the growth of non-mining segment was as a result of slower expansion in the trade and hospitality sectors which were adversely affected by the decline of the diamond industry. "Domestic credit growth remained strong driven by annual salary increments, ranging between 7% and 10% of gross domestic product of Botswana which is the highest employment contributor in the country. Nevertheless, household credits, which had a holding of 6%--6% share in overall credit since 2017 continued to be largely driven by personal unsecured lending," Molekatane buttressed.

The fast rising bank said its capital position remained very strong with adequacy ratio of 18.6%. At the half-year reporting on 25 September 2019, BancABC announced a dividend of 2.8. Share per share for the period ended June 2019. It was declared and paid on November 22, 2019 to shareholders.

Botswana Post, Choppies in social grants payment deal

In a bid to continue diversifying its portfolio, BotswanaPost has expanded its Smart Partnership model which has seen the introduction of Choppies as an example of government's effort to channel our funds to the Post Office, payments of social Grants and other postal services.

Initially introduced in 2011 with the "Icon of Excellence" strategy, the model has seen the Post grow from being solely a postal operator, to an innovative powerhouse that is progressive within and outside its communities. Increasing access to bring the Post ever closer to communities.

This model has also seen the Company grow from a loss-making entity to a P6.2m profit before tax in 2018.

In partnering with Choppies to expand channels, BotswanaPost will be able to tap into their branch network of over 90 stores countrywide, thus continuing to bring the Post closer ever closer to communities. The new banking points for postal services by using the "Multichannel Access Approach" will circumvent the added costs of running post offices, especially during peak

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IS HORTICULTURE YOUR CALLING? DO THE FOLLOWING APPLY TO YOU?

• Contributing to Botswana’s Food Security during and post-COVID-19
• An existing emerging or commercial farmer
• Transforming Botswana’s HORTICULTURE sub-sector through innovation, smart farming and Renewable energy
• Baking or supporting business within the HORTICULTURE value chain
• Employment creation
• Have existing land and water rights
• Committed to developing & mentoring young farmers

If YES, journey with your go-to AGRI BANK
as “We break new ground… and Walk the path with you.”

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• Repayment period of up to 15 years
• Access to Advisory Services
• Preferential interest rates for majority women-owned businesses

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#FeedTheNation

Diamond exploration in Botswana

The Economist

A

GEORAPID RESOURCES has entered into an exploration agreement with Diamond Exploration Strategies (DES), a privately owned company based on diamond exploration in Botswana.

Under the terms of the agreement, EHR will provide funding of $1.5 million over three years to finance exploration activities and earn 50% ownership of any discovered mine.

The alliance is initially focused on five areas that have existing prospecting licences, but extends to other prospective areas of Botswana that may be identified.

Using a project generator model, DES will perform all exploration activities using all available funding.

If a promising discovery is made as a result of these activities and accepted by the joint technical committee as a designated project, the project will be initially owned 50% by EHR and 50% by DES, otherwise the project will remain owned by DES.

EHR then has the option to fund sole exploration and a second opportunity to acquire a 70% ownership interest, with a further option to reach a 90% ownership interest by sole funding a feasibility study.

“We are very pleased to form this alliance with DES who have an extensive team with a proven record in diamond exploration and discovery in Botswana. The alliance provides EHR with a key entry into one of the world’s leading diamond jurisdictions with an experienced local shareholder. EHR shareholders gain immediate exposure to any potential discoveries, and have a path forward to share in further development of any new diamond projects,” says EHR MD Peter Rettie.

[https://www.miningweekly.com/]

De Beers’ May sales net $35m

Sefalana in lottery

BY DAVID MCKAY

D E BEERS sold 355,000 rough diamonds in a sales cycle held in May according to a report by Bloombergs News which cited an industry advisory firm as saying inventory among the top-five diamond producers topped 8.3m.

De Beers, which is 80% controlled by Anglo American, was forced to cancel a sale of diamonds from its Botswana base in March following the onset of the COVID-19 pandemic. The May sale compared in sales of $414m at the same time last year.

The next big test for the industry comes later this month, with De Beers’ next sale, said Bloomberg News. The company is going out of its way to attract customers, including by allowing diamond viewings outside of Botswana, it said. Buyers will still be allowed to refuse goods they’ve contracted to purchase.

Commenting on the diamond inventory

EHR enters Botswana diamond exploration space

Diamond miners face a “double whammy of weak prices and a sharp decline in sales volumes on a scale reminiscent of the 2008-09 crisis,” Societe Generale analyst Ilya Dobrovsky was quoted by Bloomberg News as having said.

“At stage this it’s hard to speculate on what the recovery curve will look like,” said Aggarwal. “What we’re not expecting is an immediate jump back in consumer demand.” [miningnews.com]

FNBB most traded stock so far – BSE

BY SETIMELA

FNBB CEO, Steve Bogatsu

FNBB most traded stock so far – BSE

SEFALANA IN LOTTERY

I N T R O D U C T I O N OF THE BOTSWANA STOCK EXCHANGE EQUITY LOTTERY

Requirements: Sefalana Holding Company Limited (Sefalana) is required to announce through the BSE any company that is going to be listed by June 30th that have or are likely to have a material effect on the financial results of the Company for the period reported upon next. On 9 June 2020, the Gambling Authority announced Grow Me Inc (Pty) Limited (a/ka) Daxa Ta Pula, as the preferred bidder for the Botswana National Lottery Operators.

Sefalana is pleased to announce that it has a 40% equity interest in the shares capital of Grove Me Inc, a citizen-owned consortium which was formed to bid for the licence to operate the National Lottery on Botswana. Following this successful bid, Sefalana will remain to be a key player in this consortium as the roll-out of this Lottery continues over the coming months such that the Lottery operations can commence as soon as possible. This investment provides further opportunity for Sefalana to diversify its income generating activities in line with its Group strategy.

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Stan-Chart leverages technology to promote social distancing

In 2018, Dr. Mampane took it upon himself to take part in the Stanford Seed Transformation Program – Southern Africa, which brought the region through a partnership between the Stanford Graduate School of Business and De Beers Group. He indicated that the last 2 years have been very transformational for his institution and management, as they adopted learnings derived through the Seed Transformation plan and Business Model Canvas to grow their business. According to Dr. Mampane, “The programme has created growth platforms for us as a business, leading to more partnerships with our fellow Seed members such as TSOA, a consortium which is into transforming the innovation space in Botswana and the rest of Africa.

Dr. Mampane highlights 2020 as a significant year for his business, as he decided to include the country’s interests in his transformation plan by supporting the Government in its response to one of the most challenging crises of all time, the COVID-19. In response to this crisis the Government launched the Seed program, which supports companies in the Botswana and rest of Africa. Dr. Mampane expressed that the Seed program comes with significant financial support, which helped his company get through the pandemic’s peak; as he was able to retain jobs for all his employees, as well as increase his cashflows and financial functions. He noted the great impact the weekly Stanford webinars on critical business topics have had on his business.

The leadership labs facilitated by EOH Consulting, on behalf of Stanford and De Beers Group have provided us with knowledge on how best we can use this crisis as a positive to be able to see business growth amidst the pandemic,” he said.

The college also partnered with the Botswana Telecommunications Corporation and BotMobile, for the provision of data bundles and home internet for its students and staff members, to ensure that the college continues running during the lock down period.

The Stanford Seed Transformation Programme, a partnership between the Stanford Graduate School of Business and De Beers Group came to life in 2018 in the Southern African region and has a base of 60 companies from the region, out of which 34 are from Botswana.

Bill Shakespear, Botswana’s representative in Shanghai said, “Botswana is committed to promoting trade and investment in the region as part of our efforts to diversify our economy and increase our exports.”

The Stanford Seed Initiative is a unique collaboration between the Stanford Graduate School of Business and De Beers Group. It aims to develop partnerships with local government and business leaders to help accelerate the growth of local businesses and build institutions capacities in order to develop the next generation of change-makers and leaders in the region. The initiative has a focus on the SME Suppliers. The companies have the resources or knowledge to apply for the loans. That is where the Business Consultants will step in to develop the necessary business plan or payment plan for the company. Let’s look at two examples from the last few weeks highlighted by UNDP Representative Jacinta Barrins.

A company was producing work clothes beyond the measures will maintain the continuity of the programme and secure the supply value chain, so that the flow of supplies to the buyers is smooth during this challenging time. At least 95 per cent of SDP Suppliers are essential service providers and geographically spread in the whole country and produce a wide range of products and services – a reflection of their importance to the Botswana economy. UNDP Representative Jacinta Barrins says: “We believe at this critical moment small and medium businesses need hands-on support to quickly maneuver their business model to adapt to the changing environment and to be able to change and re-orient its existing business. For UNDP, it is fundamental to give this support in close dialogue with the companies and in their own environment.”

For example, local banks are putting extraordinary services and loans in place to support companies in this difficult time. Another example is a small business owner who has learned the Roosevelt sayings and has the resources or knowledge to apply for the loans. That is where the Business Consultants would step in and develop the necessary business plan or payment plan for the company.

Another first for banking in Botswana by Standard Chartered, the Wallet-to-Bank service allows customers to transfer funds from their mobile wallet directly into their Standard Chartered bank account in real-time. The Wallet-to-Bank service has been launched with Orange Money and is in advanced stages to launch with other mobile wallet service providers in the country. The Wallet-to-Bank service is available in 100 locations in Botswana.

The participating SDP Buyers, and hence ultimate beneficiaries of serviced money supply value chains, during this challenging time, are Botship, Lucara, Khoisan, Interpol, Cresta Country, Grand Palm Hotel and the National Agro Processing Plant (NAPRO).

Many more companies will receive support in the coming months, which will help develop new products and services and expand their market focus during the pandemic. The UNDP Business Support Development Programme will support companies to grow their business rather than downsize or go bankrupt during the pandemic. UNDP, with presence in about 170 countries, is helping to eradicate poverty, reduce inequalities and exclusion, to develop policy and leadership skills and build institutions capacities in order to sustain development results. The private sector is crucial to achieve these goals and is an important strategic partner.

Business Consultants. The goal of this partnership is to seek large companies’ “Supplier Development Programme” to support participating Small Suppliers.” and 16 Batswana experienced Business Consultants. The goal of this programme is to seek large companies’ willingness to buy locally and to support small companies to get new business opportunities. This goal will eventually create new jobs and diversity in the economy whilst reducing poverty and inequality. By expanding the programme, UNDP will give additional assistance to SME Suppliers to ensure suppliers can stay afloat during the Covid-19 pandemic and

Head of Retail Banking, Bino Radebe

S tandard Chartered has launched its unique Wallet-to-Bank service and rolled out latest generation cash deposit machines offering a host of services including payment to loans. These initiatives are all to eliminate the need for customers to congregate in branches to make cash deposits which supports social distancing best practices.

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Latest generation Cash Deposit Machines

The Bank has completed phase one of the roll out of its Cash Deposit Machines (CDMs) in 17 branches across Botswana. Though not new to the local market, Standard Chartered’s CDMs offer a depth of functionality alongside deposits to accounts including the capability to pay towards any Standard Chartered loan (personal, auto or mortgage) either as an installment or to cover arrears. Later this month, customers will be also be able to deposit into their credit cards with additional innovative features being added to the platform throughout the year. Standard Chartered’s CDMs can be found from Lobatse to Maun, customers are encouraged to visit the Bank’s website and Facebook page to find the nearest CDM to them.

US Dollar and South African Rand ATMs

Customers of the Bank can enjoy the convenience of withdrawing US Dollars and South African Rand at competitive rates at any time from select foreign currency dispensing ATMs across the country. US dollar dispensing ATMs are available in two locations – Airport Terminal 2 in Gaborone and Francistown Branch. South African Rand ATMs are available in nine towns and highlighted on the Bank’s website. For customers making foreign currency payments and transfers, the Bank has implemented preferential exchange rates for transactions made through the SC Mobile App and eOnline Banking and StraightBank transfers.

The SC Mobile App is available from the Apple App Store and Google Playstore and offers over 70 banking services such as the App including the ability to open a bank account, withdraw Cash, deposit money, update KYC information including identity and registration, and more. Password safety and security on your device directly from your smartphone.

Commenting on the Bank’s latest initiatives, Head of Retail Banking, Bino Radebe said: “The continued investment in our cash infrastructure is due to the demand by customers to be able to transact with foreign currencies and hence ultimate beneficiaries of serviced money supply value chains, during this challenging time, are Botship, Lucara, Khoisan, Interpol, Cresta Country, Grand Palm Hotel and the National Agro Processing Plant (NAPRO).

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Miners stung with gems worth billions

A...
Every discovery starts with a question.

Ours was simple: ‘Find out why people get medical aid’. It seems obvious if you’ve ever stayed awake nursing an ill child. But how about everyone else? Soon we learned that people want medical aid for ‘different reasons’. So we grouped those reasons into Tribes.

- **Thrive Tribe**: This tribe was made of the ultra fit individuals to whom optimal physical and mental performance was key.
- **Assurance Tribe**: This tribe had those who sought the peace of mind that comes with the assurance of a medical aid safety net ‘just in case’.
- **Cover Tribe**: Tribe members were those whose health condition dictated that they lean on the cover afforded by medical aid constantly in order to live.
- **Value Tribe**: These were value hunters seeking to extract as much benefit(s) as possible from their medical aid subscriptions.

But we went further and asked ourselves what is common in these ‘different’ tribes and we uncovered this truth - You and I don’t buy makeup for makeup’s sake. We buy it because it allows us to express our beauty differently depending on our mood. Similarly, we want medical cover because deep in all of us is the common need to live a full life. Simply put, we all want to be Healthy and Happy. Because after all, what is life without health, and what is health without happiness?

This discovery transformed us. It has now become the purpose we now hold close to our hearts. The new brand purpose has propelled us to the very heart of medical and to becoming a passionate facilitator of Health and Happiness for over 85,000 lives.
**POWER KAWINA**

Construction of the new Ntsweng Heritage Site will start soon after a contractor is appointed for the project.

The entrance to Ntsweng will serve as a ‘portal’ into the museum, both physically and conceptually.

Notice boards will provide information regarding what the site museum offers, as well as programs of events, and community notices. A reception counter serviced from the Gate House will allow the staff there to provide further information and assistance to visitors.

Contracts registered with the Public Procurement and Asset Disposal Board (PPADB), Code 1, Sub code 01, Grade E have been invited for a works contract for the construction of the Proposed Ntsweng Site Museum and Related Infrastructure Development at Molopo, together with all associated site works for Kgotse Sekere 1 Museum at Molopo.

The tender is an open domestic construction companies who are domiciled in Botswana.

The collection of Tender documents is currently ongoing and assistance to visitors.

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**Okavango Craft Brewery launches**

*By Francis Shaban*

Okavango Craft Brewery is a new and exciting venture that produces craft beer from quality ingredients, including local millet malt and mineral water from the Okavango Delta. In an effort to drive new and innovative ways to diversify the wildlife economy in northern Botswana, Okavango Craft Brewery is now producing beer that contains millet grown by small-scale farmers who are coexisting with elephants, improving benefits for sustainable farming practices that are tied to a wildlife economy. With the impact of COVID-19 on tourism and conservation in the area, we recognise that support for sustainable eco-practices, local investment and employment in the region are needed now more than ever before to support the local economy and people.

Established in 2019, Okavango Craft Brewery is Botswana’s first licensed microbrewery and is located at the old Sports Bar in Samson Ward, along Sir Seretse Khama road, Maun. The enterprise offers a variety of malt ales and lagers made from quality imported malts and malt made from locally harvested millet using mineral water from the Okavango Delta.

Okavango Craft Brewery Co-Founder and Director, Graham McCulloch, said: “Through the Okavango Craft Brewery, local farmers seeing in the area now have the opportunity to be linked to and benefit from a new and niche market, offering an income source for their efforts to coexist with elephants, and creating sustainable agriculture that will improve quality of life in the Okavango region. Our products give consumers the choice to support both farmers and wildlife, while enjoying quality products. We recognise that with the COVID-19 pandemic taking its toll across the world, Botswana is by no means immune to impact, and we are going to market in a truly challenging time. However, we are also taking every precaution as we proceed, for our staff, stakeholders and potential customers.**

The brewpub business has launched its first and beverage enterprises on support of and to realise the socio-economic potential of a more integrated, cross-sectoral wildlife-based economy. It is focused on creating new markets for farmers who are making a big effort to coexist with wildlife. The new microbrewery also takes advantage of a craft beer industry that is growing in popularity worldwide that, until now, has evaded Maun.

And according to our expectations, Dettin Bokweta-Za, from Brewster Co, Mong, “make no mistake, the primary objective is to make a selection of top quality beers that will be sold warm. Under the professional guidance and experience of our brewer, the craft beer passion is produced and tasted quality products. It is a great start to this business and we are working hard to ensure that we provide the highest quality products.”

The original business plan was developed around the brew pub model, serving quality beer on the counter and offering a new bar-restaurant experience in the tourism hub of Maun town. Since 2019, the Okavango Craft brewery team, like many businesses, found itself adapting and changing course, moving to a distribution sales strategy. Now that the sale of alcohol is permitted at restaurants and for home consumption, the team launched its beer this week through an ordering and take-away service from their premises. Details of how to order and what’s on offer can be found on their Facebook page (okavangobrewery) and Instagram. Order enquiries can be made by e-mail: okavangobrewery@gmail.com.

Currently, two beer types are on offer: a 10-12% alcohol content Kolsch-inspired ‘Leleme la noka’ pale ale, and a 4.5-5% alcohol content, craft Dubbel ‘The Matriarch’.

The team hopes this will add to the tourism activities Maun has to offer, raising more awareness and support for the local economy, its people and the wildlife of the Okavango. “Building a sustainable development project that produces top quality Botswana products and that can be showcased to many tourists from around the world who visit the Okavango is something we are very proud of,” says co-owner, Francine Sheldon. “We look forward to growing this business, and ensuring throughout that we spread the message of sustainable drinking, and positive behaviour, in line with the values of our brand.”

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Tottenham star a one-match ban.

Tottenham are still waiting on the outcome of Eric Dier’s misconduct hearing. The Premier League are waiting on the FA’s decision on the future of Dele Alli, talks have kicked off between club and player.

Dele Alli was found guilty of an “aggravated breach” of Rule E3, in particular as the video, in Clare Village, was a misguided attempt at humour, but did use an “inappropriate racist stereotype” and the video was a misguided attempt at humour, but did use an “inappropriate racist stereotype” and the video was a misguided attempt at humour, but did use an “inappropriate racist stereotype” and the video was a misguided attempt at humour, but did use an “inappropriate racist stereotype”. The FA has now accepted Alli’s apology, but not before one of the three-man regulatory commission said that Alli’s actions were an “unacceptable racist incident”.

Alli’s hearing has been continued until 17 June. All Premier League players and club staff are now being tested twice a week for coronavirus. The latest round of testing, which took place in total, saw 1,215 tests conducted of which one individual tested positive.

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Sky槐木和田山根神作为受益者。

FUB Secretary General, Kgosana Masaseng said he welcomed the initiative as "it is critical for the development of football in Botswana".

"We need each other to support our players, otherwise they will be affected," he said.

Khosane said the fund is part of the union’s development programme that will take care of retired and currently active players.

Masaseng said raising funds to support both current and legend footballers is one of their priority areas.

"We have now taken the idea a little further to set up a welfare fund that will be able to assist our players," Masaseng told The Patriot.

He noted that the Botswana Football Association (BFA) also recently came on board to support the initiative, and the two are now collaborating to figure out how they can contribute towards the fund.

"The nature of operation is for us to raise funds for the initiative but we couldn’t do that in the context of the Covid-19 pandemic," he said.

Masaseng explained that the assistance which players are receiving through the fund are in the form of scholarship opportunities, coaching courses, financial literacy and skills development among others.

Kosane also recently managed to assist foreign players who are currently playing in Botswana.

"I believe players who are receiving through the fund are satisfied with what they are receiving," he said.

"We are still studying how they are receiving the funds and we will be in touch with them to follow up on how they are using the funds," he added.

Asked about the funding, Masaseng said they have identified footballers who are receiving through the fund.

"We have identified some of the players who are benefiting from the fund," he said.

Ramohibidu and Bolelang are among beneficiaries.

"I think there are some of our players who have benefited from the fund," he said.

Meanwhile Dipeba previously told this publication that they will be happy to see Montsho back noting that the athlete is a core member of the Botswana athletics team.

"Whenever she is available, we have to work with her," he said.

Montsho has been in the country’s 400 metres female team for a very long time. Before him having successfully played for the national team for a very long time, he was doing. Go tlhola motho gase ga madi ya hino ya mbelo o mbelo a amoditso," he pointed.

Ramohibidu who is currently surviving by a small chicken production business said he will also be more grateful if the established fund can be used to assist him get physiotherapy services.

Another beneficiary, Sedima Koko has encouraged other current and ex players to also tap into and make use of the fund for their own benefit.

"I was in a good position to play football because of the fund that I am receiving. I am being supported to become a qualified football administrator. Currently I am doing a sports studies course in Management through Nelson Mandela University in South Africa Koko intends to thereafter pursue the FIFA Master course."

"Most of the people working for FIFA have football management qualifications," he said.

Koko, who indicated that it is his dream to work for FIFA, has advised Botswana players to take their fitness seriously and to try and add value to their country.

The former Zebras player who is suffering from a part of his lung which players are receiving through the fund.

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