



## **KWEDI CONCESSION MANAGER**

This exciting role is ideally suited to a couple who will join the Wilderness Safaris team based at Vumbura Plains and Little Vumbura camps, situated in the pristine, private and game-rich Kwedi Concession on the northern edge of the Okavango Delta.

As a leading ecotourism company proudly born and bred in Botswana over 35 years ago, Wilderness Safaris remains deeply committed to conserving and restoring Africa's wilderness and wildlife by creating life-changing journeys and inspiring positive action. Everything that we do is strongly rooted in our core 4Cs sustainability ethos of Commerce, Community, Culture and Conservation.

We are inviting like-minded people who meet the criteria below to apply for this position – in addition to offering guests life-changing journeys to this beautiful wilderness concession, you will ensure that we can continue to make a positive difference to conservation and community empowerment.

### **PURPOSE OF THE JOB**

- This role is ideally suited to a couple with complementary skill sets, to ensure that the Vumbura camp management teams have the support required to run the exclusive and world-renowned Vumbura Plains and Little Vumbura camps at the highest level possible, not only maintaining the standards set, but exceeding guest expectations wherever possible.

### **REPORTING RELATIONSHIPS**

- The Concession Managers report to Wilderness Safaris Botswana General Manager
- Camp General Managers and Technical Services Manager report to Concession Managers

### **BRIEF DESCRIPTION OF POSITION**

- Overall efficient operation and management of the camps, including all FOH and BOH functions
- Operate according to Wilderness Safaris' standard of operations, company policies and procedures, and code of conduct
- Monitor and control resources, and oversee the spending of funds
- Retain, motivate and develop the teams, as well as maintain a high level of asset control
- Manage the activities of the concession in accordance with set strategy
- Monitor and manage staff welfare
- Ensure that the guest experience is maximised, and that Wilderness Safaris' high standards are adhered to, through active engagement with the camps

- Motivate and support the team with enthusiasm and leadership
- Manage the Workshop to ensure that all assets are well maintained and that all planned maintenance programmes are completed

### **QUALIFICATIONS**

- A degree or equivalent tertiary qualification in hospitality and/or business management studies
- Minimum of 7 years of management experience in the related field
- Proven experience in managing multiple properties, assets (including roads, airstrips, solar plants, sewerage treatment plants and other related assets), wildlife monitoring and staff complement in remote locations
- Leadership skills, specifically in managing diverse management teams

### **COMPETENCIES**

- Proven leadership and outstanding staff management skills
- Ability to maintain good relations with neighbouring communities
- Dedication and passion for ecotourism
- Ability to set budgets and control spend
- Attention to detail for both Premier and Classic camp offerings
- Excellent communication, organisation and planning skills
- Ability to motivate a team
- Ability to adapt, learn and embrace change
- Ability to spend extended periods in the bush

Candidates who meet the above requirements are invited to apply online via the link below:

**<http://wilderness.jb.skillsmapafrica.com>**

**Closing Date:** 17h00 / Wednesday, 8 May 2019