



CAREER OPPORTUNITY

Debswana Diamond Company – Corporate Centre would like to invite suitably qualified innovative, results oriented and self-driven individuals to apply for the position listed and described below and join a professional team driven by service excellence, where the demands of the business are met by encouraging team work and addressing the needs of the individual.

Audit Manager –IT (Re-Advertisement)

REF: DCC0000502

Tenable at Debswana Corporate Centre

Job Summary

To provide overall Information Technology (IT) audit management at Debswana Diamond Company Pty Limited (Debswana) and its subsidiaries. This include to plan, conduct/review and report on IT audit assurance and consultancy engagements within Debswana. To provide assurance to management and Board of directors, on the adequacy and effectiveness of internal controls, risk management and governance processes on Information technology environment. This position is also responsible for providing technical and business process consulting services and advice to internal auditors across Debswana and its subsidiaries.

Minimum Requirements

- Degree in Computer Science (BSc), Business Information Systems, Information Technology, Information management or equivalent
- CISA Certification
- CRISC/CIA Certification
- Minimum 8 years relevant experience of which 4 years at managerial level
- Knowledge and hands-on experience in IT Audit methodologies and standards such as ITIL, COBIT, King 4 and BS7799
- Competency in the audit of the SAP system
- Data analytics tools knowledge and experience
- Programing capabilities to enhance continuous auditing will be an added advantage

Key Activities

- Interprets the business strategy, objectives, business processes and IT infrastructure/systems supporting the processes in order to develop short, medium and long term audit coverage plans.
- Provide assurance on robust IT Control environment.
- Ensures strong trusted advisory relationships with stakeholders to facilitate Value addition in ethics, IT risk, governance and control environment.
- Performs data analytics
- Assist the internal audit department in developing a robust IT strategy and assist the individual auditors within the team with data analytics capability.
- Responsible for peer to peer quality review.
- Conducts ethics and forensic investigations as and when required.
- Ensures compliance to Safety, Health and Environmental standards in area of responsibility.
- Develops data analytics scripts for the enhancement of continuous auditing
- Manages own contribution to the departmental expenditures within desired targets
- Identifies and/or receives and considers management and internal auditor requests for IT related consultancy service.
- Implements the departmental talent management initiatives by ensuring the right competence and effectiveness of manpower (capacity building) through developing and implementing career, localisation/succession, training and development plans.
- Implements knowledge management principles through application of tools and methodologies to continuously improve and sustain business performance

Leadership Competencies

- Business Acumen
- Influencing and negotiation skills
- Excellence orientation
- Judgment and Decision Making
- Planning, Coordination and Execution
- Change Leadership
- Innovation
- Concern for Safety, Health and the Environment
- Building Organizational Capability
- Teamwork & Collaboration

Only candidates who meet the above requirements need apply by visiting us on www.debswana.com/CareerInformation/Pages/Job-Opportunities.aspx to register and apply.

Closing date: 22nd February 2020

NB: Only short-listed candidates will be responded to.